U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to compty may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U- 10729

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1/1/2004Through: 12/31/2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name Paul W Canter Jr (Bill)	Name Laborer's International Union of North Umorica-Local 238 Labor Organization File Number 023913
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
street 470 Beaver Valley Rd.	street 1330 N Calispel
chy New port	on Spotane
State Wa, ZIP Code + 4 9 9 1 5 6	State Wa ZIP Code + 4 9 9 2 0 1 - 23/6
5. Position in labor organization. Field Representa	tive
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
Name	
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	
	7.b. Amount.
Street	
City	·
State ZIP Code + 4	
	nature
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the
Signed Paul W lant	On 8/15/05 509 -328-6660  Telephone Number

Name of Person Filing Paul W Carter Ir.	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or otherworf an employer whose employees your labor organization represents or is actived (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business vely seeking to represent, or irectly to, or otherwise
Name and address of Business (including trade name, if any).	9. Business deals with:
Name	* <b>*</b> *
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	X b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 8.b. or 9.c. is checked give trust or employer's name.  Name Washington Capitol Management  Trade Name, If any:  P.O. Box, Bldg., Room No., If any  Street 1301 5th auc Suite 1500  City Seattle  State Washington zipcode+4 98101263	Pension Trust Tund  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Pension Tean
	12.b. Amount. # 123, 16
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (Including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	
Street	

14.b. Amount of payment,

ZIP Code + 4

or Consultant

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13.b. Is the Business an Employer

City

State